

Von Due Diligence Progress 2018 - 2019

At Hy-Vee, we're continuously working to improve social responsibility & traceability and to counter illegal, unreported, and unregulated (IUU) fishing within our fresh & frozen seafood, sushi, and shelf-stable tuna supply chains. Each year we undertake critical activities to ensure we keep our responsible seafood program on track.

Set a Policy and Time-Bound Commitment

- ✓ Hy-Vee's Seafood Procurement Policy now includes guidance on at-sea transshipment of tuna
- ✓ Hy-Vee established time-bound commitments for traceability and social responsibility in its fresh & frozen seafood supply chains

Participate and Stay Informed

- Hy-Vee signed onto a joint advocacy letter to be sent to all tuna regional fisheries management organizations (RFMOs)
- ✓ Hy-Vee is tracking efforts of the Global Dialogue on Seafood Traceability (GDST) as it develops industry standards for traceability
- ✓ Hy-Vee supported the launch of RISE (Roadmap for launch of RISE)

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 The support of RISE (Roadmap fo Improving Seafood Ethics) by submitting a case study on our comprehensive Seafood Procurement Policy and public Due Diligence Plan

Improve Data Systems and Practices

Hy-Vee reviewed internal data collection and storage systems and practices to identify opportunities for Hy-Vee to align with industry best practices in traceability

Publicly Report on Progress

✓ Hy-Vee publicly communicated the addition of at-sea transshipment to its Policy through the Seafoodies blog



Communicate Best Practice Expectations

Hy-Vee sent Supplier Expectations Letters to our seafood suppliers, which updates them on the **Seafood Procurement Policy and outlines** expectations for suppliers' critical roles in ensuring that seafood is harvested in compliance with the policy

Collect Data and Assess Risks

Hy-Vee successfully conducted in-depth risk assessments to identify products for detailed verification activities

Verify

- Hy-Vee undertook detailed engagement with a private label supplier to understand protocols in place to mitigate risk of forced labor in a tuna supply chain.
- ✓ Hy-Vee undertook detailed engagement with a national brand shelf-stable tuna supplier to assess the supplier's canned tuna processing operations against existing best practices and provide recommendations for strengthening traceability efforts