



FOUNDATION

PERSONAL REFERENCE

Ask a teacher, professor, counselor, administrator, Hy-Vee store director or supervisor to complete a personal reference regarding your skills and qualifications, including college potential, personal attributes, work ethic, general ability, and worthiness of a Hy-Vee Foundation scholarship.

Areas to consider:

- **Communication Skills** (ability to express verbally and in writing, ability to be assertive, listening skills)
- **Leadership Qualities** (organization skills, ability to motivate others, innovativeness, judgment, flexibility)
- **Responsibility and Maturity** (dependability, role modeling, consistency)
- **Personal Skills and Traits** (honesty, tolerance & appreciation of diversity, patience, sensitivity to others, level of commitment)