



PROGRAM GUIDELINES

ELIGIBILITY REQUIREMENTS – HIGH SCHOOL

Applicant must be:

- A high-school senior employed with Hy-Vee (office, distribution, retail) or subsidiary locations who began employment on or before September 15, 2019 or a high school senior son or daughter of a full-, regular-, or part-time Hy-Vee or subsidiary employee who has a minimum of six months employment as of September 15, 2019.

Applicant must not be:

- An immediate family member of a Hy-Vee Vice President or above. All other employees and their family members who meet the other eligibility requirements may apply.

ELIGIBILITY REQUIREMENTS – COLLEGE

Applicant must be:

- Employed with Hy-Vee (office, distribution, retail) or subsidiary locations on or before June 1, 2019.
- Classified as a full-time student in his/her freshman, sophomore, or junior year during time of application process.
- Classified as a full-time sophomore, junior, or senior at the time funds are disbursed.

Applicant must not be:

- An immediate family member of a Hy-Vee Vice President or above. All other employees and their family members who meet the other eligibility requirements may apply.

APPLICATION

The scholarship application and required supporting documents must be:

- Typed – Handwritten submissions will not be considered
- Submitted via U.S. Mail
- Postmarked on or before February 10, 2020 to Hy-Vee Foundation, 5820 Westown Pkwy, West Des Moines, IA 50266

USING THE SCHOLARSHIP

- Recipients may use scholarship funds to pay all normal college expenses including tuition, room and board, book purchases, and rentals. Refundable fees will not be paid. Maximum value of each full award is \$1,000, payable in a lump sum payment.
- Winners may attend any baccalaureate degree-granting college in the United States.
- Winners may enroll at an accredited two-year college provided the course of study will lead to later granting of a baccalaureate degree.
- There are no restrictions as to the course of study selected by a scholarship winner except that the program must lead to a four-year degree.

ACCEPTING OTHER SCHOLARSHIPS

Hy-Vee Foundation Scholarship recipients are free to accept other scholarships, but must report any with financial awards to the Hy-Vee Foundation. Specifically this rule requires notification to the Hy-Vee Foundation of other scholarship awards providing tuition-free assistance.